

WWW.IOWALMI.GOV/LABORSHED

ESTIMATED POPULATION AGES 18-64

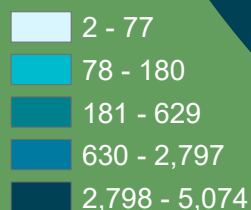
70,067

ESTIMATED TOTAL LIKELY TO ACCEPT EMPLOYMENT IN SIGOURNEY, IA

13,843



LIKELY TO CHANGE/ACCEPT EMPLOYMENT IN **SIGOURNEY, IA** BY PLACE OF RESIDENCE (PER ZIP CODE)



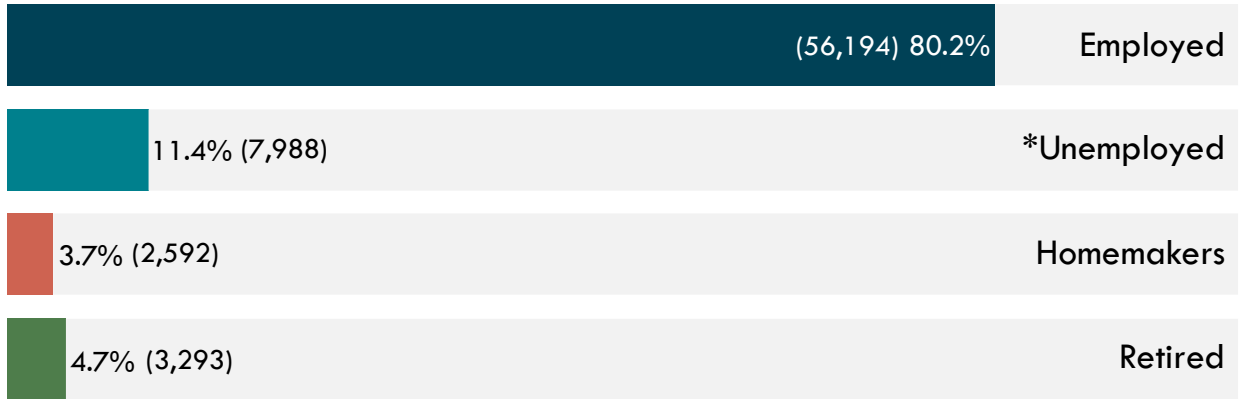
10-Mile Interval Between Rings



AREA SHOWN

SIGOURNEY LABORSHED ANALYSIS

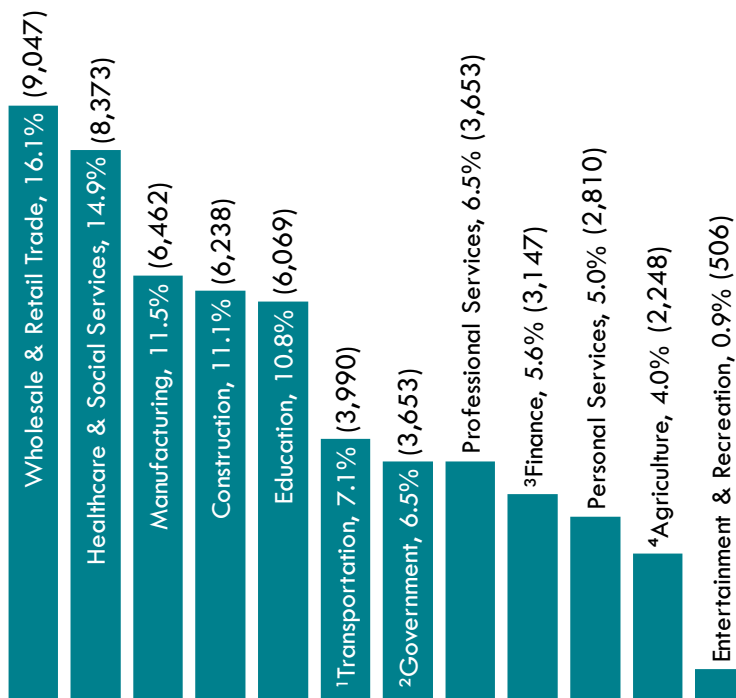
EMPLOYMENT STATUS (ESTIMATED TOTAL)*



*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)



Totals may vary due to rounding.

¹Transportation, Communications, & Utilities
²Public Administration, Government

³Finance, Insurance, & Real Estate
⁴Agriculture, Forestry, & Mining

TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	Health/Medical Insurance	84.3%
	Paid Holidays	77.1%
	Dental Coverage	74.7%
	Pension/Retirement/401K	74.7%
	Vision Coverage	73.1%
	Life Insurance	72.7%
	Disability Insurance	65.9%
	Paid Vacation	65.5%
	Paid Time Off	57.4%
	Paid Sick Leave	56.2%

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Sigourney Laborshed area.

The employed are currently commuting an average of—

13

miles one-way for an employment opportunity

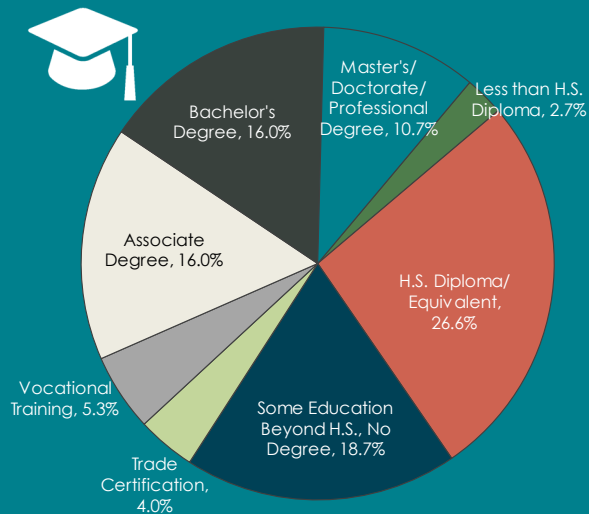
&

17
minutes

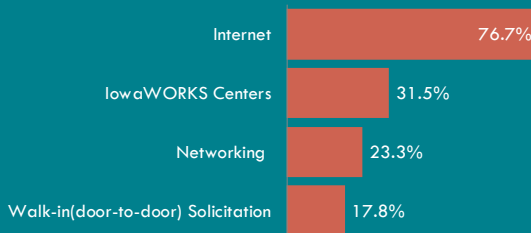
EMPLOYED: LIKELY TO CHANGE

- An estimated **11,414** employed individuals are likely to change their current employment situation for an opportunity in Sigourney
- Current occupational categories:

Production, Construction, Material Moving	33.4%
Professional, Paraprofessional, Technical	20.8%
Service	18.1%
Managerial	11.1%
Clerical	9.7%
Sales	6.9%
Agricultural	0.0%
- Current median wages: \$
 - \$14.00/hour and \$50,000/year
 - \$19.30/hour - attracts 66%
 - \$22.00/hour - attracts 75%
- 70.7% have an education beyond HS



- **32.0% are actively seeking employment**
- Most frequently identified job search resources:



- Top sites:
- Top newspapers:

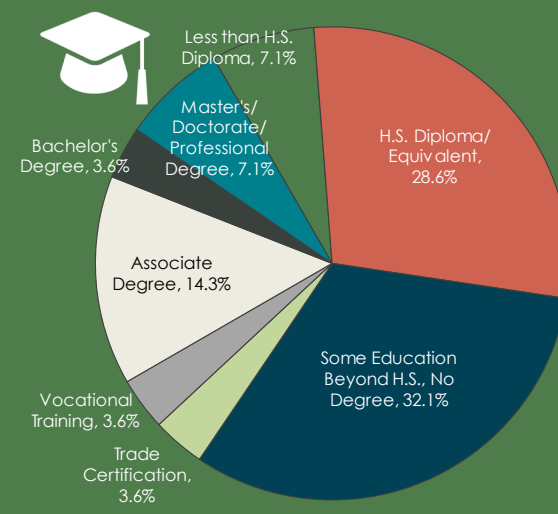


- Commute:
 - Currently commuting an average of **14 miles/18 minutes** (one-way) to work
 - Willing to commute an average of **33 miles/39 minutes** (one-way) to work

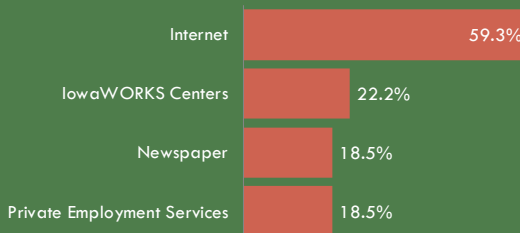
UNEMPLOYED: LIKELY TO ACCEPT

- An estimated **1,014** unemployed individuals are likely to accept employment in Sigourney
- Former occupational categories:

Professional, Paraprofessional, Technical	26.9%
Production, Construction, Material Moving	23.1%
Clerical	15.4%
Managerial	15.4%
Service	15.4%
Sales	3.8%
Agricultural	0.0%
- Median wages: \$
 - \$12.50/hour - lowest willing to accept
 - \$15.16/hour - attracts 66%
 - \$17.25/hour - attracts 75%
- 64.3% have an education beyond HS



- **60.7% are actively seeking employment**
- Most frequently identified job search resources:



- Top sites:
- Top newspapers:



- Commute:
 - Willing to commute an average of **26 miles/32 minutes** (one-way) to work



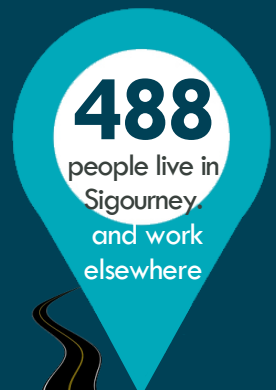
The Laborshed survey collects information regarding the **out commute** for an employment center.

The **out commute** for Sigourney is estimated at **34.2 percent**—approximately **488 people** living in Sigourney work in other communities.

Most of those who are out commuting are working in Oskaloosa, Williamsburg and Ottumwa.

Over one-fourth (26.3%) of out commuters are likely to change employment (approximately 128 people).

65.8% earn an hourly wage—median wage is **\$19.00/hour**
31.6% earn an annual salary—median salary is **\$65,500/year**



EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

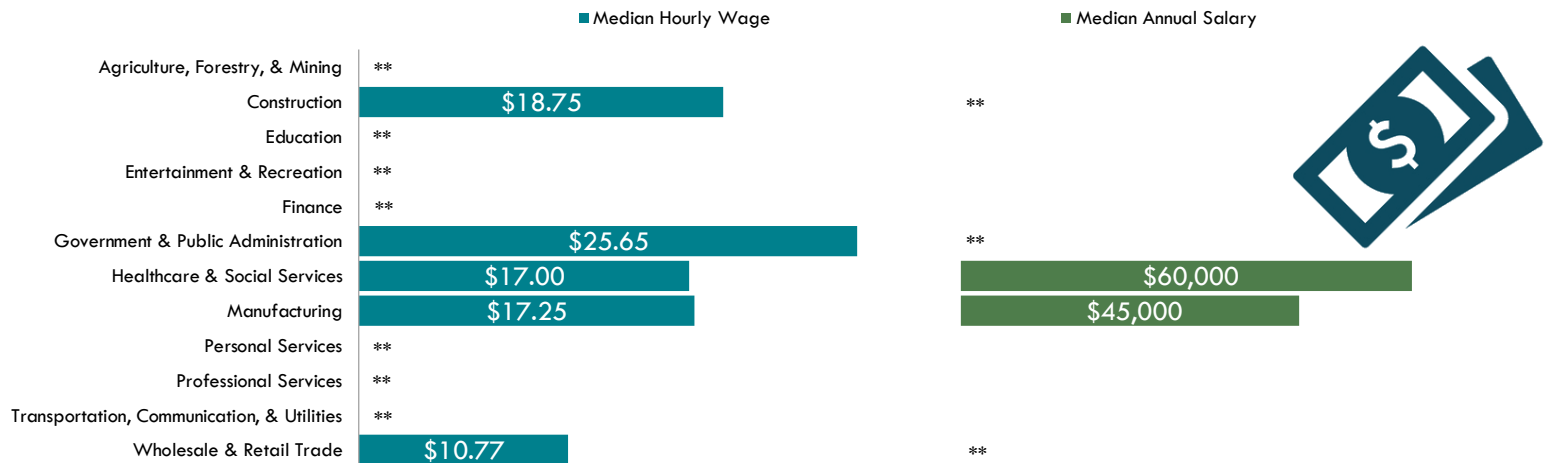
Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.



Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture, Forestry, & Mining	**	**	**	**	**
Construction	83.3%	50.0%	0.0%	33.3%	0.0%
Education	**	**	**	**	**
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	100%	20.0%	0.0%	0.0%	80.0%
Government & Public Administration	100%	14.2%	0.0%	42.9%	42.9%
Healthcare & Social Services	87.0%	17.4%	13.0%	21.7%	34.9%
Manufacturing	66.7%	11.1%	0.0%	33.3%	22.3%
Personal Services	**	**	**	**	**
Professional Services	66.7%	33.3%	0.0%	16.7%	16.7%
Transportation, Communication, & Utilities	60.0%	20.0%	0.0%	0.0%	40.0%
Wholesale & Retail Trade	44.4%	14.8%	14.8%	11.1%	3.7%

Top percentages among industries per education level are highlighted in the table.

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



**Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total
Inadequate Hours	2.0%	228
Low Income	1.0%	114

	Percent Surveyed	Estimated Total
Mismatch of Skills	5.2%	594
Σ †Total	6.7%	765

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.

IOWA
WORKFORCE
DEVELOPMENT

IOWA
economic development

Data compiled and analyzed by:
Iowa Workforce Development
Labor Market Information Division
1000 E. Grand Avenue, Des Moines, Iowa 50319
Phone: (515) 281-7505 | Email: laborshed.studies@iwd.iowa.gov
www.iowalmi.gov/laborshed

For more information regarding this Laborshed study contact:
Sigourney Area Development Corporation
112 E. Washington Street
Sigourney, IA 52591
Phone: (641) 622-2288 | E-mail: sadc@sigourney.com
www.sigourney.com